



PROGRAMME ON BEHAVIOURAL SAFETY LEADERSHIP IN CONSTRUCTION

Background

How leaders behave in a workplace has a tremendous impact on the safety performance of the company, the well-being of colleagues and the health & well-being of the individual and their families. It is estimated that there are around 1 million unsafe behaviours every year associated with construction activities in Jersey. Reducing at-risk behaviours will reduce the number of near misses, minor injuries, lost workday cases and fatalities. This can be achieved by taking a company's HSE management system (with its procedures and processes) and using it in a culture that supports safe behaviours and challenges unsafe acts.

The Behavioural Safety Leadership programme has been developed by the Jersey Safety Council in co-operation with 7 leading construction companies in Jersey. The objectives of the programme are endorsed by the Health & Safety Inspectorate.

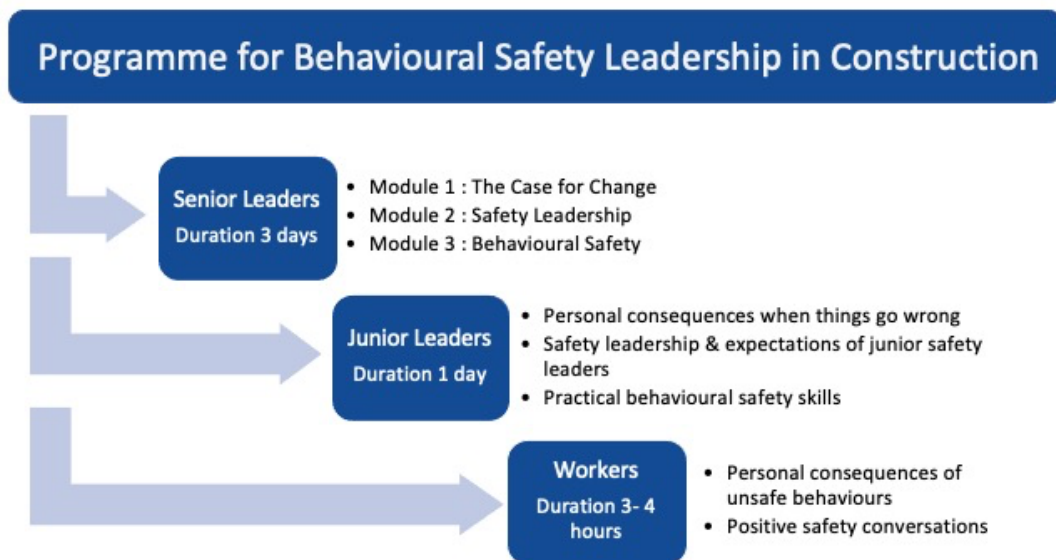
Programme Objectives

- To introduce the benefits of a strong behavioural safety leadership culture to the construction sector
- To explain to construction leaders how behavioural safety leadership builds on existing safety management systems
- To develop an understanding of your personal behavioural safety leadership responsibilities, no matter your position in the company
- To give participants a toolset to practise behavioural safety leadership in the workplace

Programme Structure

The programme comprises a series of workshops/engagements specifically tailored for the various leadership levels and workers in the construction sector. The programme is designed to start with the top management and then be cascaded down through the organisation.

Who	Duration	Description
Senior leaders (CEO's, MD's, Directors, Managers)	Total 3 days	Module 1 – ½ day – The Case for Change Module 2 – 1 day – Safety Leadership Module 3 – 1 ½ days – Behavioural Safety toolsets
Junior Leaders (typically Junior Site Managers, Site Supervisors, Foreman)	Total 1 day	A single module with focus on the consequences of accidents and behavioural safety toolsets
Workers (typically site workers)	Total 1/2 day	A single module with focus on the consequences of accidents and behavioural safety toolsets



Who Should Attend?

The programme is designed for all companies whose staff either visit, or work on, a construction site. Attendance by staff at equivalent levels from diverse companies creates a powerful shared experience and promotes a common understanding of behavioural safety leadership.

How to Register

Please follow the link below to register your company for the programme

[Registration Form for Behavioural Safety Leadership](#)

Alternatively visit the Jersey Safety Council website (www.jsc.je) to register your company for the programme.

As well as company contact details, the registration form asks for the approximate number of staff you wish to enroll in the programme.

Following company registration, the Jersey Safety Council will contact you to progress signing up individuals for the relevant modules.

Be part of the change. Please sign-up today.

SENIOR LEADERS - BEHAVIOURAL SAFETY LEADERSHIP COURSE

Background

This course is designed for all those with senior leadership responsibilities in construction. The behavioural safety culture of an organisation is set by the senior leadership team, so visible support and drive from senior management is critical to success. The training will provide company leaders with the skills and toolkit needed to embark on what is frequently a significant cultural change programme in their organisation. It is recommended that the training starts with the top management and is then cascaded down the organisation.

Course Content & Learning Objectives

The training is split into 3 modules

1. The Case for Change

- Show the personal consequences when things go wrong
- Explore the current safety culture in their workplace
- Understand what's needed to drive a safety culture forward

2. Safety Leadership

- Understand Jersey's health and safety legal requirements
- Understand HS management roles & accountabilities in law
- Understand how to improve your current safety management system
- Learn what you need to do to improve the maturity of HS management in your company
- Learn how you lead your organisation to create a safe working environment
- Develop a plan for your business

3. Behavioural Safety

- Create an environment in which safe behaviours are promoted & unsafe acts challenged - a workplace without harm
- Develop understanding of safety leadership & expectations of safety leaders
- Develop practical behavioural safety skills
- Develop a personal action plan

Course Delivery

The 3 modules are phased over 3 weeks

Week 1 – Module 1 'The Case for Change'	0.5 days
Week 2 – Module 2 'Safety Leadership'	1.0 days
Week 3 – Module 3 'Behavioural Safety'	1.5 days

The 3 modules are delivered by 3 trainers with extensive senior leadership experience in high-risk businesses that have implemented behavioural safety leadership as a central part of their operations.

Who Should Attend?

The course is designed for senior leaders, typically CEO's, MD's, Directors, Managers, in all companies whose staff either visit, or work on, a construction site. Attendance by staff at equivalent levels from diverse companies creates a powerful shared experience and promotes a common understanding of behavioural safety leadership.

How to Register

Please visit the Jersey Safety Council website (www.jsc.je) for further information on registering your company for the programme, costs and booking places on upcoming training events.

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JUNIOR LEADERS - BEHAVIOURAL SAFETY LEADERSHIP COURSE

Background

This course is designed for all those with junior leadership responsibilities in construction. Practical training will provide junior leaders with the skills and toolset needed to implement behavioural safety leadership on the worksite. The junior leaders will be supported by their senior leaders who have already been trained and are committed to implementing behavioural safety leadership in the company.

Course Content & Learning Objectives

The training focuses on the consequences of accidents and using simple behavioural safety toolsets.

- The personal consequences when things go wrong
- Develop understanding of safety leadership & expectations of junior safety leaders
- Develop practical behavioural safety skills

Course Delivery

The one-day module is delivered by trainers with extensive senior leadership experience in high-risk businesses that have implemented behavioural safety leadership as a central part of their operations.

Who Should Attend?

The course is designed for junior leaders, typically Junior Site Managers, Site Supervisors, Foreman, in all companies whose staff either visit, or work on, a construction site.

Please note that senior leaders from the company need to have completed the 3 day course before junior leaders attend training.

Attendance by staff at equivalent levels from diverse companies creates a powerful shared experience and promotes a common understanding of behavioural safety leadership.

How to Register

Please visit the Jersey Safety Council website (www.jsc.je) for further information on registering your company for the programme, costs and booking places on upcoming training events.

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WORKERS - BEHAVIOURAL SAFETY LEADERSHIP COURSE

Background

This course is designed for all construction site workers and will highlight that safety is everyone's responsibility and that every worker has a role to play in creating a workplace without harm.

The course will introduce the consequences of unsafe behaviours and positive safety conversations.

The course is currently under development.

It is envisaged that the course will take approximately 3 – 4 hours and will be delivered by one of the construction company leaders.

Be part of the change. Please sign-up today.